



WEST NORFOLK RUGBY FOOTBALL CLUB JOB DESCRIPTION

West Norfolk Rugby Football Club are seeking a 1st XV Head Coach to lead and develop our Senior Men's programme.

Roles and Responsibilities

- To assist the Director of Rugby by leading on the delivery of an effective programme for the senior men's rugby squads (includes Colts).
- Head Coach for 1st XV, including leading on selection and match days.
- To head the review and performance analysis of both West Norfolk and opposition teams through use of the appropriate tools including but not limited to VEO (full training on VEO provided as appropriate)
- Plan the coaching programme for the season.
- Plan, prepare and deliver individual coaching sessions for the Clubs senior men's squad.
- Ensure that all sessions are designed to develop the skills and understanding of the players in your squad.
- Evaluate all coaching sessions and games with the coaching team and players.
- Attend all coaching sessions, matches involved with the Clubs senior squad.
- Mentor and advise assistant coaches and players where appropriate.
- Provide feedback to coaches, players and appropriate West Norfolk RFC committees

Qualifications Required

Skills and Qualities

- England Rugby Coaching Award (ERCA) Level 2 minimum, England Rugby Coaching Award (ERCA) Level 3 preferable (or working towards)
- Commitment and Enthusiasm - This position will require a time commitment involving evenings and weekends
- Rugby Knowledge - It is expected that the Coach will have the required level of knowledge to enable the players to achieve their potential

- Planning - The Head Coach is directly responsible for planning the coaching programme for the season and will be asked to prepare individual sessions.
- Leadership - The Head Coach sets an example and standards for the coaching team and squad. As such he/she will need to be able to inspire the coaching team and players to ensure that all involved maximize their potential. He/she may need to make difficult decisions about selection of players, standards of coaching etc.
- Delegation - The Head Coach needs to be able to delegate agreed responsibilities to the assistant coaches to ensure that they feel valued and their expertise is used effectively.
- Team Work - The Head Coach needs to be able to work effectively with the players, coaches, manager and the main club
- Punctuality - The Head Coach sets the standards for the coaches, manager and squad.
- The Head Coach should have a sound understanding of the RFU performance pathway for players.

What the club will offer the applicant

- Support for the progression to the England Rugby Coaching Award (ERCA) Level 3 award
- Support with Continuing Professional Development.
- Remuneration The role is offered on a seasonal, rolling basis and pay and other benefits will be discussed at interview.

Applications A covering letter and Rugby CV should be emailed to Ian Trundley, West Norfolk Rugby Football Club, chairman@westnorfolkrugby.co.uk .

Informal enquiries can also be directed to this address.

The closing date for receipt of applications is Friday 9th February 2024, with successful candidates invited to interview (in person/ Teams) week commencing 19th February 2024 with an on field training session with the senior playing squad after. Final decision no later than 26th February 2024. The club reserves the right to amend/ close the application process, at the discretion of the Chairman.